



2025 ANNUAL REPORT



**BEYOND WATER+
TO THRIVING COMMUNITIES**

FROM OUR LEADERSHIP

Dear Surge Family,

As we close another chapter of our Water+ journey, we carry with us the stories of communities whose lives have been transformed — and the renewed conviction that change built from within is change that lasts.

Together, **we reached 117,605 people across Haiti, Indonesia, and Uganda with our comprehensive Water+ programs**, delivering safe water, sanitation, hygiene, and menstrual health solutions that are the foundation for thriving communities.

This year brought both momentum and growth. In Uganda, we expanded into two new districts, deepening our geographic reach and welcoming new community-based partners whose women-led, locally-rooted approach reflects everything our model stands for. In Indonesia, our work in Sumba reached a milestone: safe water is now accessible in 60 schools across Sumba Tengah, ensuring that thousands of students no longer have to leave class just to find clean water. And in Haiti, we extended soap production into a new area, bringing hygiene resources and restored dignity to more communities.

We are also proud to share that FY 2025 was our strongest financial year yet — **closing at \$1.86M in revenue and more than doubling our size in just three years**. However, we are entering this next fiscal year cautiously as a significant portion of Surge's funding comes from the Middle East, and we are preparing for the financial impact that the ongoing regional conflict may bring.

In moments like this, our hope is that the world continues to remember the millions who lack life's most basic needs. Your support has never mattered more!

With love and thanks,

Shilpa Alva - Founder & Executive Director

Sarah Odde Lynch - Board Chair



OUR IMPACT

117,605 People Reached with Water+



Water is just the beginning.

In 2025, we provided more than just water.

We delivered comprehensive Water+ solutions across Haiti, Indonesia & Uganda

WATER

1,137 sustainable water systems

Wells, rainwater harvesters, and filters to improve access and quality.

SANITATION

51 toilets

Gender-sensitive school toilets that ensure privacy, safety, and dignity.

HYGIENE

320 sessions

Education and resources to maintain good daily hygiene

MENSTRUAL HEALTH

106 sessions

Education on menstrual hygiene, puberty, reusable pad making, and more.

These pillars are the foundation of improved health, education, and opportunity.

HAITI

Where It Matters Most, We Grow.

While political and economic unrest continues across Haiti, our work in Cayes Jacmel is more vital than ever. In collaboration with ASSLHA, our community partner since 2014, we remain steadfast in our commitment to supporting local leadership and creating tangible, lasting change.

In FY 2025, we built 4 rainwater harvesting systems, produced and distributed over 4,000 gallons of soap, and delivered hygiene education programs to 7,936 people. Even in the face of a crisis, we expanded our soap production program into Marigot, a neighboring commune.

"We are so grateful for this soap production program that provides services to schools, hospitals, and communities like mine. This wonderful initiative allowed me to join the liquid soap co-op right here in my small village."

- Venite Anselme, Nan Vala Community



INDONESIA

From Schools to Systems. A Model Taking Root.

What began as a vision — safe water at every elementary school in Sumba Tengah — is becoming a reality.

Today, 60 out of 100 schools have reliable water access — up 566% since we began — and 29 out of 100 have proper toilets — up 107% — ensuring every child has access to improved Water+ and with that improved education and health.

Our menstrual health program is also entering its next evolution, being woven into existing school and community health structures so that girls receive holistic, ongoing support as a normal part of their lives. This is Water+ in its fullest form — and it's working.



Community Ownership

Surge's Sumba story is even bigger than infrastructure and education.

As our work has grown, so has our local YLRA partner team — from 15 to 32 staff in just one year. They're from Sumba and invested in its future in ways no outside organization ever could be..

"During menstruation, I was not allowed to be friends with boys, not allowed to pick vegetables, not allowed to eat spicy food.

Now I know that menstruation is not something that hinders me. I can do anything."

- Delsiana, Indonesia



UGANDA

A Decade of Impact. A Bolder Future.

Our Uganda program has been the heart of Surge's Water+ work for over a decade. This past year, we reached 72,477 people with our Water+ solutions and expanded into two new districts — Rukungiri and Kole — deepening our geographic footprint.

While these new partnerships are still in their pilot phase, they were chosen with intention. Each partnership prioritizes women and community leadership and is built on the conviction that those closest to the challenge are best positioned to lead the way forward. By investing in new partnerships, we are amplifying their work and bringing their vision to life.

When Water+ takes root, entire communities see changes in health, education, and opportunity. As these partnerships grow, we look forward to sharing their stories more fully.



**“Water is life.
If you don't have water you are not living.”**

- Emiru Celin, *Uganda*



WATER+ IN ACTION

Okile Primary School

At Okile Primary School in Kaberamaido, Uganda, life before Water+ was challenging. Over 850 students relied on an aging well that frequently broke down. Students missed school and community members lost time for income-generating activities — all just to find water. Existing toilets were too few, cracked and unhygienic — and for girls, the absence of safe, private facilities meant missed school days during menstruation.

Today, students have consistent safe water access, reducing waterborne disease and improving health. New toilets created a more dignified and safe school environment — leading to increased attendance, especially for girls.

Hygiene education has strengthened daily practices and there is a fostered sense of ownership among students and the wider community.



A fixed well, 8 classroom filters & user training provides sustained clean water access



A new girls' & boys' toilet provides safe, dignified facilities



Hygiene & soap making training improves daily health



Menstrual health & pad-making education helps girls stay in school



This is what Water+ looks like in action — not just infrastructure, but lasting change that supports healthier students, stronger schools, and thriving communities.

WOMEN LEADING THE WAY

Monica Anitya

Program Manager at YLRA, Sumba, Indonesia

Monica Anitya, known locally as Ibu Anit, knows what it means to live without water nearby. Before her community had a well, she and her children fetched water — the same daily burden carried by women and girls across Sumba. That experience didn't just shape her understanding of the problem. It shaped who she became.

Today, Ibu Anit leads as Program Manager at YLRA, Surge's partner in Sumba, Indonesia — bringing safe water to communities, training girls on menstrual health, and ensuring women's voices shape our work. While the communities she works in are patriarchal, women carry enormous responsibility at home. But their leadership rarely extends beyond it.

Ibu Anit's job is to change that and to prove that leadership can take many forms. By listening to them and using their experiences to build sustainable solutions, she shows women that their contributions matter. Already, she is seeing a shift in girls across Sumba.

This is Water + Women — the quiet transformation that happens when women are seen, heard, and given room to lead.



"When girls see their role models becoming more confident, they feel inspired — and they start to see more possibilities for their own futures."

FY 2025 FINANCIALS

Financial Stewardship

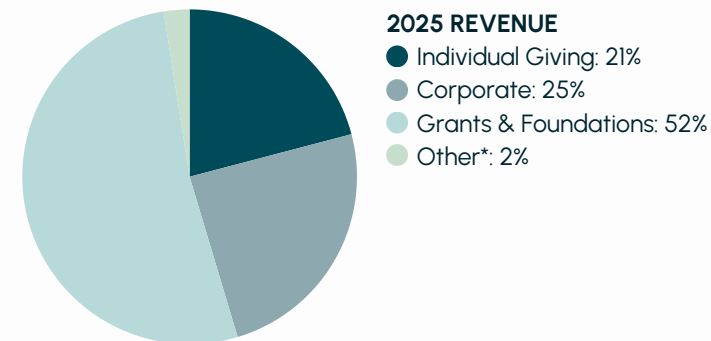
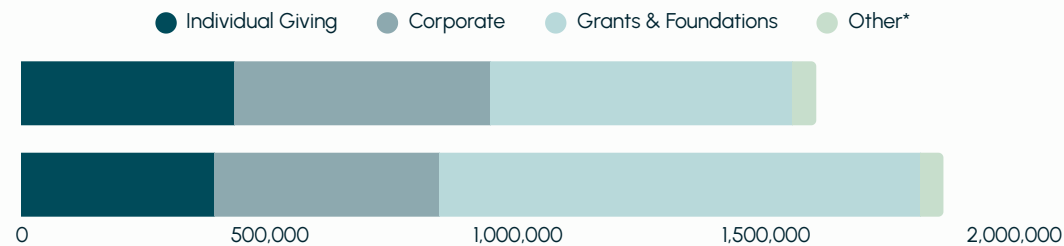
In Fiscal Year 2025 (April 2025 – March 2026), we closed with \$1.86M in total revenue — a 16% increase over FY 2024. This growth reflects the trust of our donor community and the expanding reach of our programs.

REVENUES (USD)

TOTAL REVENUE*

2024 **1,600,833**

2025 **1,857,011**



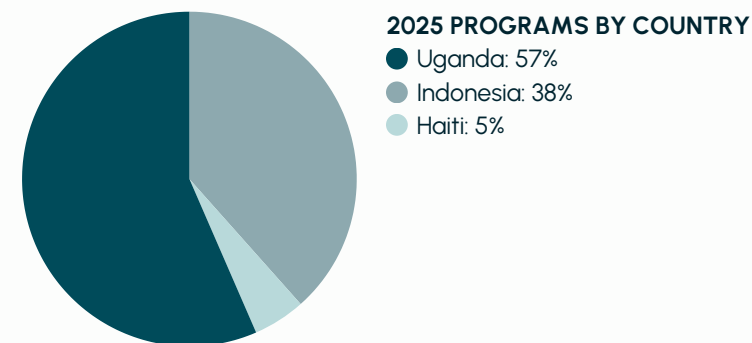
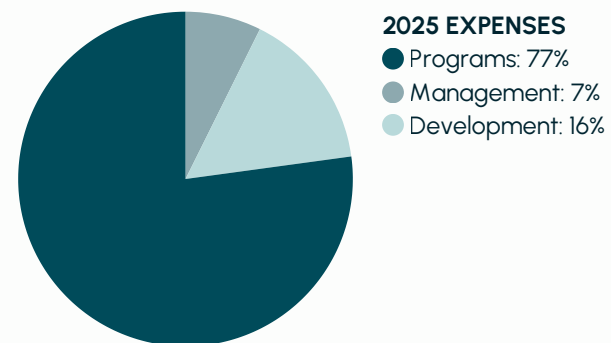
* Includes in kind and investment income/losses

EXPENSES (USD)

TOTAL EXPENSES

2024 **1,463,117**

2025 **1,581,037**



NET ASSETS (USD)

Beginning **835,990**

Ending **1,111,964**

BOARD OF DIRECTORS

Shilpa Alva
 Chris Buekenkamp
 Josh DeBartolo
 Suvai Gunasekaran
 Avish Jalota
 Chris Kayondo - Treasurer
 Emily Lawrence - Outgoing Chair
 Sarah Odde Lynch - Incoming Chair
 Scott Minger
 Anna Paul - Secretary
 Shama Perveen

DUBAI LEADERSHIP

Laila Al Yousuf
 Lorraine Alva
 Marita Peters - Country Executive Director
 Jennie Stallings
 Mriganka Travasso

U.S. ADVISORY BOARD

John Casmon
 James Hagen
 David Linnear
 Kimberly Miller
 Harleen Singh
 Robert Walsh

U.S. ASSOCIATE BOARD

Begench Amangeldiev - Chair
 Kajal Chokshi
 Alison Gibraski
 Amal Isa
 Jay Patel
 Ed Preusser
 Josh Riddell
 Megan Ryan
 Mitali Shah
 Nirmali Shah
 Luljeta Terzija
 Julie Ward

SURGE LEADERSHIP TEAM

Shilpa Alva, Founder & Executive Director
 Rachel Pringle, Global WASH Manager
 Ashley Quinlan, Operations & Development Manager

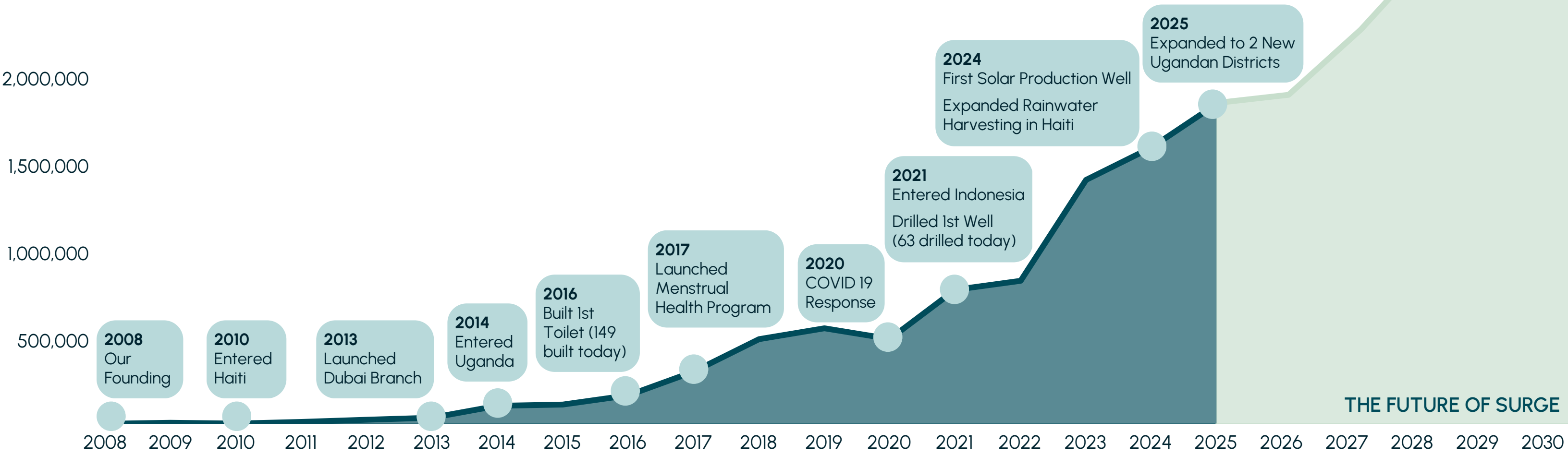
A MOVEMENT, BEYOND MILESTONES

15+ Years of Growth, A Bolder Future

What started as a vision has become a movement. Over the past decade, Surge has grown from a small-scale effort to a \$1.86M organization — more than doubling in size in just the past three years. Each milestone represents expanded access, deeper partnerships, and communities equipped to lead.

By 2030, we are committed to reaching 1 million people with sustained daily Water+ access — because the need is real, the model works, and this is only the beginning. Reaching one million means doing things differently: strengthening our foundation, scaling with care, and building the kind of organization that delivers impact for generations to come.

2030 PLAN
1 million people with sustained daily Water+ access



LOOKING AHEAD

What's Next for Surge

FY 2026 is a year of intentional growth.

Building on the momentum of our strongest financial year yet, we are deepening our work in existing communities while expanding into new ones — always guided by our 2030 goal of reaching 1 million people with sustained daily safe water access.

UGANDA

We are welcoming new partners and expanding into additional districts, bringing Water+ systems to communities that have gone without for too long. We are also launching pump technician training and investing in the local technical expertise that keeps water flowing well after we've stepped back.

INDONESIA

Our program is preparing to reach beyond Sumba — expanding to new islands with new partners. We are taking our menstrual health program to the next level, deepening support for girls at home, in their communities, and at school.

HAITI

We are expanding both infrastructure and hygiene programming, continuing to show up with consistency and care in one of the world's most challenging operating environments.



As we grow, we remain committed to what has always made this work last: communities owning their solutions, women leading them, and partners that learn from and strengthen one another across geographies.

The future of Water+ is deeper when it's rooted in the communities where it belongs.

OUR GLOBAL COMMUNITY

Thank You

Surge's impact is made possible by an extraordinary global community of donors, corporate partners, foundations, and champions. We are deeply grateful to all who invested in our Water+ work to help build thriving communities.

Through our second **HDR Foundation** grant, more than 8,000 individuals in the remote Ugandan district of Amolatar will be impacted via 3 well drills, 6 well fixes, 6 new toilets and 32 water purification filters in schools.

Liquid I.V. is a Surge partner since 2025. With their support, we are installing rainwater harvesting systems, motorized wells, and water filters — ensuring that over 19,250 students, teachers, and families have access to clean water across 131 schools in Sumba Tengah.

Acoulite is a multi-year Headline Sponsor of Surge's Dubai Gala. Beyond the gala, they've directly funded projects in Uganda, Indonesia, and the Philippines, and have visited Uganda to celebrate access to clean water with several communities.

Sedus Stoll AG's mission is "We really care: we care about the environment, the future of new generations, the people, their wellbeing & health." As a multi-year Dubai Gala sponsor they keep bringing this mission to life as our partner,

Light Link believe in being part of the change. As a multi-faceted Surge partner, they are Headline Sponsors of our Dubai Gala, direct funders of our Water+ work, and have visited Uganda to see the impact firsthand.

James and Nancy Dahlgren have supported Surge's Water+ work since 2024 — funding water and sanitation access projects in Uganda, impacting 3,429 people.

Dan and Joyce Driessen provide flexible, unrestricted funding, allowing us to invest in new programs and expand our work.

Tom & Diana McDonough's unrestricted support for over a decade has helped bring Water+ solutions to the communities who need it most — and their trust has been foundational to building the organization Surge is today.



Together with our
incredible partners,
we're building thriving
communities.

Join Us

Your tax-deductible donation helps support communities with comprehensive Water+ solutions that include safe water, sanitation, hygiene and menstrual health.

VISIT OUR WEBSITE TO MAKE A GIFT

surgeforwater.org/donate

OTHER WAYS TO GIVE

Donate DAF, Stock, Crypto | Peer-to-Peer Campaigns |
Attend Events | Volunteer

FOLLOW US

[@surgeforwater](https://twitter.com/surgeforwater)



For more information or to speak with a team member about investing in Surge, contact friends@surgeforwater.org

